

# HR METRICS 3: COMPENSATION STRUCTURE

## DESCRIPTION:

This module discusses various compensation structures and laws including salaried vs. hourly employees, exempt vs. non-exempt status, bonuses, tips, commissions and draw.

**Tutorial:** 23 slides  
**Problem Sets:** 4 problem sets; 32 questions  
**Average Time:** New

## Sample question from problem set:

**Course:** Faculty Access (All Modules in Alphabetical Order)

**Module:** HR Metrics 3 / Problem Set ID: 189

William works as a satellite dish installer for Clear Vision Entertainment and earns a salary of **\$18,000** per year. In week 1, he worked **40** hours installing dishes. In week 2, he worked **37** hours. In week 3, he worked **51** hours.

**Which of the FLSA tests for exempt status does William MEET:**

1. Makes over \$455 per week
2. Works as an independent contractor
3. Is paid on a salaried basis
4. None of the above

   Multiple Choice

**PS1** **1** **2** **3** **4** **5** **6** **7** **8**

**SUBMIT ANSWER**

**EXIT**

**Problem Sets** **0** **4** **Total Questions** **0** **32**

