

HR METRICS 2: STAFFING METRICS

DESCRIPTION:

This module introduces a variety of staffing metrics including Cost per Hire, Time to Fill, Internal and External Hiring Costs, and Fixed and Variable Hiring Costs.

Tutorial: 21 slides
Problem Sets: 4 problem sets; 28 questions
Average Time: New

Sample question from problem set:

Course: Faculty Access (All Modules in Alphabetical Order)

Module: HR Metrics 2 / Problem Set ID: 185

Play It Sports is a regional chain of Sports Equipment. They regularly hire retail sales staff at a pay rate of \$12 per hour. All of their hiring is currently done at their local retail locations. The HR Director recently compiled the following average recruitment and selection data based on their retailers:

Task/Stage	Days
Developing the Ad	2
Placing the Ad	2
Receiving/Reviewing the Applications	10
Inviting/Scheduling Interviews	5
Interviewing Time	6
Background Checks	3
Selection Decision	1
Reasonable Notice / Relocation	28
Orientation/Training	6

Based on the current system, what is the Time to Fill at Play It Sports for a retail sales position?

  Days

PS1 1 2 3 4 5

SUBMIT ANSWER

EXIT

Problem Sets 0 4 0 Total Questions 28

