

HR METRICS 1

DESCRIPTION:

This module introduces several high level HR Metrics related to staffing and expenses, such as the HR to Employee Ratio and four HR Expense Ratios.

Tutorial: 16 slides
Problem Sets: 4 problem sets; 22 questions
Average Time: New

Sample question from problem set:

Course: Faculty Access (All Modules in Alphabetical Order)

Module: HR Metrics 1 / Problem Set ID: 178

International Odyssey University (IOU) employs **578** people in full-time jobs such as faculty, administrators, and staff (including the HR function). The majority of their food service staff, however, are hired on a contractual basis through a temporary agency. Currently, there are **255** food service personnel under this arrangement and the temp agency has **2** HR managers assigned to this account. IOU also has an HR staff of **37** which has a budget of **\$3.8** million.

What is the HR to Employee Ratio if the temporary agency employees are NOT included?



Employees per HR staff

PS1

1

2

3

4

SUBMIT ANSWER

EXIT

