

# HUMAN RESOURCE MANAGEMENT



**MBTN**  
ACADEMY

## SUGGESTED MODULES:

- HR Metrics 1: HR Staff & Expense Metrics
- HR Metrics 2: Staffing Metrics
- HR Metrics 3: Compensation Structure
- HR Metrics 4: Wage & Location Tools
- HR Metrics 5: Benefits

**HR Metrics 1: HR Staff & Expense Metrics** introduces several high level HR metrics related to staffing and expenses, such as the HR to employee ratio and four HR expense ratios.

**HR Metrics 2: Staffing Metrics** introduces a variety of staffing metrics including cost per hire, time to fill, internal and external hiring costs, and fixed and variable hiring costs.

**HR Metrics 3: Compensation Structure** discusses various compensation methods and laws including salaried vs. hourly employees, exempt vs. non-exempt status, tips, commissions and draw.

**HR Metrics 4: Wage & Location Tools** covers sources of wage and salary information, wage equivalency in the context of cost of living and location, and company philosophy regarding wages relative to the market.

**HR Metrics 5: Benefits** introduces many benefits available to employees including mandatory vs. voluntary benefit categories, Social Security, Medicare, health insurance, and retirement plan options.



## PRICING PER STUDENT / SEMESTER

1-3 Modules:	\$9.95
4-6 Modules:	\$14.95
7-10 Modules:	\$19.95
All Modules:	\$39.95

## PRODUCT OVERVIEW

MBTN allows your students to review and apply business concepts at their own pace through easy-to-use, **on-line tutorials and problem sets**, authored by professors at leading business schools.

Our goal is to improve students' business skills through these interactive exercises. We look forward to working with you!